

**MONETARY HIGHLIGHTS FOR THE
GREATER TORONTO SEWER AND WATERMAIN COLLECTIVE AGREEMENT
OPEN CUT WORK – SCHEDULE “A”
MAY 1, 2022 – APRIL 30, 2025**

WAGES AND CLASSIFICATIONS

2.1 a) Engineers operating cranes, clams, shovels, backhoes, derricks, pile drivers, gradalls, mobile cranes, caisson boring machines 25 HP and over, side booms and similar equipment.

DATE	WAGES	VAC. PAY	BENEFITS	PENSION	TOTAL PKG.	TRAINING	SUB PLAN
May 1, 2022	\$ 46.61	\$ 4.66	\$ 5.77	\$ 8.02	\$ 65.06	\$ 0.87	\$ 0.10
May 1, 2023	\$ 48.61	\$ 4.86	\$ 5.77	\$ 8.02	\$ 67.26	\$ 0.91	\$ 0.36
May 1, 2024	\$ 51.43	\$ 5.14	\$ 5.77	\$ 8.12	\$ 70.46	\$ 0.96	\$ 0.36

b) Grader “A”, and fine grade bulldozer operator.

DATE	WAGES	VAC. PAY	BENEFITS	PENSION	TOTAL PKG.	TRAINING	SUB PLAN
May 1, 2022	\$ 46.36	\$ 4.64	\$ 5.77	\$ 8.02	\$ 64.79	\$ 0.87	\$ 0.10
May 1, 2023	\$ 48.36	\$ 4.84	\$ 5.77	\$ 8.02	\$ 66.99	\$ 0.91	\$ 0.36
May 1, 2024	\$ 51.18	\$ 5.12	\$ 5.77	\$ 8.12	\$ 70.19	\$ 0.96	\$ 0.36

2.2 Heavy-duty field mechanics, equipment repair welders, operators of pitman type crane (Hydra-Lift truck mounted hydraulic).

DATE	WAGES	VAC. PAY	BENEFITS	PENSION	TOTAL PKG.	TRAINING	SUB PLAN
May 1, 2022	\$ 46.11	\$ 4.61	\$ 5.77	\$ 8.02	\$ 64.51	\$ 0.87	\$ 0.10
May 1, 2023	\$ 48.11	\$ 4.81	\$ 5.77	\$ 8.02	\$ 66.71	\$ 0.91	\$ 0.36
May 1, 2024	\$ 50.93	\$ 5.09	\$ 5.77	\$ 8.12	\$ 69.91	\$ 0.96	\$ 0.36

2.3 Operators of bulldozers, tractors, scrapers, rock trucks, graders “B”, overhead loaders and similar equipment, farm and industrial tractors with excavating attachments, trenching machines, caisson boring machines under 25 HP.

DATE	WAGES	VAC. PAY	BENEFITS	PENSION	TOTAL PKG.	TRAINING	SUB PLAN
May 1, 2022	\$ 46.01	\$ 4.60	\$ 5.77	\$ 8.02	\$ 64.40	\$ 0.87	\$ 0.10
May 1, 2023	\$ 48.01	\$ 4.80	\$ 5.77	\$ 8.02	\$ 66.60	\$ 0.91	\$ 0.36
May 1, 2024	\$ 50.83	\$ 5.08	\$ 5.77	\$ 8.12	\$ 69.80	\$ 0.96	\$ 0.36

2.4 Servicemen on shovels, compressors, pumps, boom truck drivers, operators of five (5) or more heaters, packer with blade.

DATE	WAGES	VAC. PAY	BENEFITS	PENSION	TOTAL PKG.	TRAINING	SUB PLAN
May 1, 2022	\$ 45.26	\$ 4.53	\$ 5.77	\$ 8.02	\$ 63.58	\$ 0.87	\$ 0.10
May 1, 2023	\$ 47.26	\$ 4.73	\$ 5.77	\$ 8.02	\$ 65.78	\$ 0.91	\$ 0.36
May 1, 2024	\$ 50.08	\$ 5.01	\$ 5.77	\$ 8.12	\$ 68.98	\$ 0.96	\$ 0.36

*This is not the full agreement – only the monetary highlights, which are being provided for convenience purposes only.
Errors and Omissions Excepted. In the event of any discrepancies, the signed collective agreement shall prevail.*

**MONETARY HIGHLIGHTS FOR THE GREATER TORONTO SEWER AND WATERMAIN COLLECTIVE AGREEMENT 2019-2022
OPEN CUT WORK – SCHEDULE “A”**

2.5 Self Propelled Rollers.

DATE	WAGES	VAC. PAY	BENEFITS	PENSION	TOTAL PKG.	TRAINING	SUB PLAN
May 1, 2022	\$ 43.15	\$ 4.31	\$ 5.77	\$ 8.02	\$ 61.25	\$ 0.87	\$ 0.10
May 1, 2023	\$ 45.15	\$ 4.51	\$ 5.77	\$ 8.02	\$ 63.45	\$ 0.91	\$ 0.36
May 1, 2024	\$ 47.97	\$ 4.79	\$ 5.77	\$ 8.12	\$ 66.65	\$ 0.96	\$ 0.36

2.6 THIRD YEAR Oilers, greasers, mechanics’ helpers.

DATE	WAGES	VAC. PAY	BENEFITS	PENSION	TOTAL PKG.	TRAINING	SUB PLAN
May 1, 2022	\$ 44.05	\$ 4.40	\$ 5.77	\$ 8.02	\$ 62.24	\$ 0.87	\$ 0.10
May 1, 2023	\$ 46.05	\$ 4.60	\$ 5.77	\$ 8.02	\$ 64.44	\$ 0.91	\$ 0.36
May 1, 2024	\$ 48.87	\$ 4.88	\$ 5.77	\$ 8.12	\$ 67.64	\$ 0.96	\$ 0.36

SECOND YEAR Oilers, greasers, mechanics’ helpers.

DATE	WAGES	VAC. PAY	BENEFITS	PENSION	TOTAL PKG.	TRAINING	SUB PLAN
May 1, 2022	\$ 43.05	\$ 4.30	\$ 5.77	\$ 8.02	\$ 61.14	\$ 0.87	\$ 0.10
May 1, 2023	\$ 45.05	\$ 4.50	\$ 5.77	\$ 8.02	\$ 63.34	\$ 0.91	\$ 0.36
May 1, 2024	\$ 47.87	\$ 4.78	\$ 5.77	\$ 8.12	\$ 66.54	\$ 0.96	\$ 0.36

FIRST YEAR Oilers, greasers, mechanics’ helpers.

DATE	WAGES	VAC. PAY	BENEFITS	PENSION	TOTAL PKG.	TRAINING	SUB PLAN
May 1, 2022	\$ 42.05	\$ 4.20	\$ 5.77	\$ 8.02	\$ 60.04	\$ 0.87	\$ 0.10
May 1, 2023	\$ 44.05	\$ 4.40	\$ 5.77	\$ 8.02	\$ 62.24	\$ 0.91	\$ 0.36
May 1, 2024	\$ 46.87	\$ 4.68	\$ 5.77	\$ 8.12	\$ 65.44	\$ 0.96	\$ 0.36

MONETARY HIGHLIGHTS FOR THE GREATER TORONTO SEWER AND WATERMAIN COLLECTIVE AGREEMENT 2019-2022
OPEN CUT WORK – SCHEDULE “A”

<u>Hours of Work:</u>	10 hours per day, Monday to Friday inclusive, 50 hours per week.
<u>Overtime:</u>	Time and one-half (1-1/2) for all work in excess of 50 hours per week; Double time (2x) for all work performed on Saturdays, Sundays and Statutory Holidays.
<u>Statutory Holidays:</u>	New Year’s Day, Family Day, Good Friday, Victoria Day, Canada Day, Civic Holiday, Labour Day, Thanksgiving Day, Christmas Day, Boxing Day and any additional Statutory Holiday legally declared by the provincial government.
<u>Training Fund:</u>	May 1/2022: 87¢ per hour worked; May 1/2023: 91¢ ; May 1/2024: 96¢
<u>National Training Fund:</u>	5¢ per hour worked deducted from Training Fund amounts above
<u>Supplementary Unemployment Benefit Fund:</u>	May 1/2022: 10¢ per hour earned [i.e.10 cents will flow from the May 1, 2021 benefits amount to fund the Sub Plan; May 1/2023: 36¢ [i.e. 10¢ from benefits and an additional 26¢ from the wage increase]; May 1/2024: 36¢ carrying over from May 1/2023
<u>Group Legal Plan:</u>	\$15 per month (or other amount designated by the trustees) designated as “Benefit Contributions” to be contributed to the IUOE Local 793 Group Legal Benefit Trust.
<u>Dues Check-Off:</u>	Regular Monthly Dues: \$25.75 Working Dues: 2% of the total wage package Advancement Dues: May 1/2022, May 1/2023, May 1/2024: 40¢ per hour earned
<u>Reporting Allowance:</u>	4 hours <u>Inclement Weather:</u> 2 hours
<u>Travel Allowance:</u>	<u>FRINGE AREA:</u> In regard to travelling time in the fringe area being the area beyond the west side of County Line #23, the south side of Davis Drive, west side of Yonge Street to Highway #88/7th Line, east side of Tottenham Road (10th Line) and south side of Highway #9 to the east side of Third Line of Oakville or their extensions and beyond the Town of Newmarket up to a radius of one hundred (100) kilometres, the employee will be paid 61¢ per road kilometre , one way from the free zone boundary as set out above to the jobsite. Effective May 1, 2022, this amount shall increase to the allowable rate provided for by the CRA and shall continue to match that amount as it changes from time to time.
<u>Out-of-Town Allowance:</u>	May 1/2022: \$170.00 per overnight stay
<u>Parking Allowance:</u>	May 1/2022 & 2023: \$20.00 , May 1/2024: \$25.00 per day (valid receipt from parking provider must be presented)
<u>Shift Premium:</u>	<u>Commencing after twelve noon or before 5:30 am:</u> Effective May 1, 2023: \$3.50

**MONETARY HIGHLIGHTS FOR THE
GREATER TORONTO SEWER AND WATERMAIN COLLECTIVE AGREEMENT
TUNNEL WORK – SCHEDULE “B”
MAY 1, 2022 – APRIL 30, 2025**

WAGES AND CLASSIFICATIONS

2.1 Engineers operating all hoists hoisting materials out of shafts, tuggers and derricks with lifting capacity over 2,000 lbs., compressor house set-up man.

DATE	WAGES	VAC. PAY	BENEFITS	PENSION	TOTAL PKG.	TRAINING	SUB PLAN
May 1, 2022	\$ 46.58	\$ 4.66	\$ 5.77	\$ 8.02	\$ 65.03	\$ 0.87	\$ 0.10
May 1, 2023	\$ 48.58	\$ 4.86	\$ 5.77	\$ 8.02	\$ 67.23	\$ 0.91	\$ 0.36
May 1, 2024	\$ 51.40	\$ 5.14	\$ 5.77	\$ 8.12	\$ 70.43	\$ 0.96	\$ 0.36

2.2 Heavy-duty field mechanics, engineers operating shaft hoist, tuggers and derricks, 2,000 lbs. or less, compressor operators, 500 cfm or over.

DATE	WAGES	VAC. PAY	BENEFITS	PENSION	TOTAL PKG.	TRAINING	SUB PLAN
May 1, 2022	\$ 46.34	\$ 4.63	\$ 5.77	\$ 8.02	\$ 64.76	\$ 0.87	\$ 0.10
May 1, 2023	\$ 48.34	\$ 4.83	\$ 5.77	\$ 8.02	\$ 66.96	\$ 0.91	\$ 0.36
May 1, 2024	\$ 51.16	\$ 5.11	\$ 5.77	\$ 8.12	\$ 70.16	\$ 0.96	\$ 0.36

**MONETARY HIGHLIGHTS FOR THE GREATER TORONTO SEWER AND WATERMAIN COLLECTIVE AGREEMENT 2019-2022
TUNNEL WORK – SCHEDULE “B”**

<u>Hours of Work:</u>	9 hours per day, Monday to Friday inclusive.
<u>Overtime:</u>	Time and one-half (1-1/2) for all work performed in excess of 9 hours per day Monday to Friday inclusive; Double time (2x) for all work performed on Saturdays, Sundays and Statutory Holidays.
<u>Statutory Holidays:</u>	New Year’s Day, Family Day, Good Friday, Victoria Day, Canada Day, Civic Holiday, Labour Day, Thanksgiving Day, Christmas Day, Boxing Day and any additional Statutory Holiday legally declared by the provincial government.
<u>Training Fund:</u>	May 1/2022: 87¢ per hour worked; May 1/2023: 91¢ ; May 1/2024: 96¢
<u>National Training Fund:</u>	5¢ per hour worked deducted from Training Fund amounts above
<u>Supplementary Unemployment Benefit Fund:</u>	May 1/2022: 10¢ per hour earned [i.e. 10 cents will flow from the May 1, 2021 benefits amount to fund the Sub Plan; May 1/2023: 36¢ [i.e. 10¢ from benefits and an additional 26¢ from the wage increase]; May 1/2024: 36¢ carrying over from May 1/2023
<u>Dues Check-Off:</u>	Regular Monthly Dues: \$25.75 Working Dues: 2% of the total wage package Advancement Dues: May 1/2022, May 1/2023, May 1/2024: 40¢ per hour earned
<u>Reporting Allowance:</u>	4 hours <u>Inclement Weather:</u> 2 hours
<u>Travel Allowance:</u>	<u>FREE ZONE:</u> The Greater Toronto Free Zone shall consist of the area within the west side of County Line #23, the south side of Davis Drive, west side of Yonge Street to Highway #88/7th Line, east side of Tottenham Road (10th Line) and south side of Highway #9 to the east side of Third Line of Oakville or their extensions and including the Town of Newmarket and no travel shall be paid for this area. <u>FRINGE AREA:</u> In regard to travelling time in the fringe area being the area beyond the west side of County Line #23, the south side of Davis Drive, west side of Yonge Street to Highway #88/7th Line, east side of Tottenham Road (10th Line) and south side of Highway #9 to the east side of Third Line of Oakville or their extensions and beyond the Town of Newmarket up to a radius of one hundred (100) kilometres, the employee will be paid 61¢ per road kilometre , one way from the free zone boundary as set out above to the jobsite. Effective May 1, 2022, this amount shall increase to the allowable rate provided for by the CRA and shall continue to match that amount as it changes from time to time.
<u>Out-of-Town Allowance:</u>	May 1/2022: \$170.00 per overnight stay
<u>Parking Allowance:</u>	May 1/2022 & 2023: \$20.00 , May 1/2024: \$25.00 per day (valid receipt from parking provider must be presented)
<u>Shift Premium:</u>	<u>Paid on the second and third shifts:</u> Effective May 1, 2023: \$3.50 Effective May 1, 2024: \$3.75

**MONETARY HIGHLIGHTS FOR THE
GREATER TORONTO SEWER AND WATERMAIN COLLECTIVE AGREEMENT
SIMCOE COUNTY (NORTH OF THE NORTH SIDE OF HWY #88) – SCHEDULE “C”
MAY 1, 2022 – APRIL 30, 2025**

WAGES AND CLASSIFICATIONS

1.1 a) Engineers operating cranes, clams, shovels, backhoes, derricks, pile drivers, gradalls, mobile cranes, caisson boring machines 25 HP and over, side booms and similar equipment.

DATE	WAGES	VAC. PAY	BENEFITS	PENSION	TOTAL PKG.	TRAINING	SUB PLAN
May 1, 2022	\$ 38.36	\$ 3.83	\$ 5.77	\$ 5.61	\$ 53.57	\$ 0.87	\$ 0.10
May 1, 2023	\$ 42.18	\$ 4.21	\$ 5.77	\$ 5.61	\$ 57.77	\$ 0.91	\$ 0.36
May 1, 2024	\$ 46.82	\$ 4.67	\$ 5.77	\$ 5.71	\$ 62.97	\$ 0.96	\$ 0.36

b) Grader “A”, and fine grade bulldozer operator.

DATE	WAGES	VAC. PAY	BENEFITS	PENSION	TOTAL PKG.	TRAINING	SUB PLAN
May 1, 2022	\$ 37.06	\$ 3.70	\$ 5.77	\$ 5.61	\$ 52.14	\$ 0.87	\$ 0.10
May 1, 2023	\$ 40.88	\$ 4.08	\$ 5.77	\$ 5.61	\$ 56.34	\$ 0.91	\$ 0.36
May 1, 2024	\$ 45.52	\$ 4.54	\$ 5.77	\$ 5.71	\$ 61.54	\$ 0.96	\$ 0.36

1.2 Heavy-duty field mechanics, equipment repair welders, operators of pitman type crane (Hydra-Lift truck mounted hydraulic).

DATE	WAGES	VAC. PAY	BENEFITS	PENSION	TOTAL PKG.	TRAINING	SUB PLAN
May 1, 2022	\$ 36.84	\$ 3.68	\$ 5.77	\$ 5.61	\$ 51.90	\$ 0.87	\$ 0.10
May 1, 2023	\$ 40.66	\$ 4.06	\$ 5.77	\$ 5.61	\$ 56.10	\$ 0.91	\$ 0.36
May 1, 2024	\$ 45.30	\$ 4.52	\$ 5.77	\$ 5.71	\$ 61.30	\$ 0.96	\$ 0.36

1.3 Operators of bulldozers, tractors, scrapers, emcos, graders “B”, overhead loaders and similar equipment, farm and industrial tractors with excavating attachments, trenching machines, caisson boring machines under 25 HP.

DATE	WAGES	VAC. PAY	BENEFITS	PENSION	TOTAL PKG.	TRAINING	SUB PLAN
May 1, 2022	\$ 36.69	\$ 3.67	\$ 5.77	\$ 5.61	\$ 51.74	\$ 0.87	\$ 0.10
May 1, 2023	\$ 40.51	\$ 4.05	\$ 5.77	\$ 5.61	\$ 55.94	\$ 0.91	\$ 0.36
May 1, 2024	\$ 45.15	\$ 4.51	\$ 5.77	\$ 5.71	\$ 61.14	\$ 0.96	\$ 0.36

1.4 Servicemen on shovels, compressors, pumps, boom truck drivers, operators of five (5) or more heaters, packer with blade.

DATE	WAGES	VAC. PAY	BENEFITS	PENSION	TOTAL PKG.	TRAINING	SUB PLAN
May 1, 2022	\$ 33.72	\$ 3.37	\$ 5.77	\$ 5.61	\$ 48.47	\$ 0.87	\$ 0.10
May 1, 2023	\$ 37.54	\$ 3.75	\$ 5.77	\$ 5.61	\$ 52.67	\$ 0.91	\$ 0.36
May 1, 2024	\$ 42.18	\$ 4.21	\$ 5.77	\$ 5.71	\$ 57.87	\$ 0.96	\$ 0.36

**MONETARY HIGHLIGHTS FOR THE GREATER TORONTO SEWER AND WATERMAIN COLLECTIVE AGREEMENT 2019-2022
SIMCOE COUNTY (NORTH OF THE NORTH SIDE OF HWY #88) – SCHEDULE “C”**

1.5 Self-Propelled Rollers.

DATE	WAGES	VAC. PAY	BENEFITS	PENSION	TOTAL PKG.	TRAINING	SUB PLAN
May 1, 2022	\$ 32.34	\$ 3.23	\$ 5.77	\$ 5.61	\$ 46.95	\$ 0.87	\$ 0.10
May 1, 2023	\$ 36.16	\$ 3.61	\$ 5.77	\$ 5.61	\$ 51.15	\$ 0.91	\$ 0.36
May 1, 2024	\$ 40.80	\$ 4.07	\$ 5.77	\$ 5.71	\$ 56.35	\$ 0.96	\$ 0.36

1.6 THIRD YEAR Oilers, greasers, mechanics’ helpers.

DATE	WAGES	VAC. PAY	BENEFITS	PENSION	TOTAL PKG.	TRAINING	SUB PLAN
May 1, 2022	\$ 33.21	\$ 3.32	\$ 5.77	\$ 5.61	\$ 47.91	\$ 0.87	\$ 0.10
May 1, 2023	\$ 37.03	\$ 3.70	\$ 5.77	\$ 5.61	\$ 52.11	\$ 0.91	\$ 0.36
May 1, 2024	\$ 41.67	\$ 4.16	\$ 5.77	\$ 5.71	\$ 57.31	\$ 0.96	\$ 0.36

SECOND YEAR Oilers, greasers, mechanics’ helpers.

DATE	WAGES	VAC. PAY	BENEFITS	PENSION	TOTAL PKG.	TRAINING	SUB PLAN
May 1, 2022	\$ 32.51	\$ 3.25	\$ 5.77	\$ 5.61	\$ 47.14	\$ 0.87	\$ 0.10
May 1, 2023	\$ 36.33	\$ 3.63	\$ 5.77	\$ 5.61	\$ 51.34	\$ 0.91	\$ 0.36
May 1, 2024	\$ 40.97	\$ 4.09	\$ 5.77	\$ 5.71	\$ 56.54	\$ 0.96	\$ 0.36

FIRST YEAR Oilers, greasers, mechanics’ helpers.

DATE	WAGES	VAC. PAY	BENEFITS	PENSION	TOTAL PKG.	TRAINING	SUB PLAN
May 1, 2022	\$ 31.81	\$ 3.18	\$ 5.77	\$ 5.61	\$ 46.37	\$ 0.87	\$ 0.10
May 1, 2023	\$ 35.63	\$ 3.56	\$ 5.77	\$ 5.61	\$ 50.57	\$ 0.91	\$ 0.36
May 1, 2024	\$ 40.27	\$ 4.02	\$ 5.77	\$ 5.71	\$ 55.77	\$ 0.96	\$ 0.36

**MONETARY HIGHLIGHTS FOR THE GREATER TORONTO SEWER AND WATERMAIN COLLECTIVE AGREEMENT 2019-2022
SIMCOE COUNTY (NORTH OF THE NORTH SIDE OF HWY #88) – SCHEDULE “C”**

Special Increase: One-time increase (in addition to the monetary increase in wage tables above) to all wages and classifications per hour on the hourly rate: **May 1/2023: \$2.00, May 1/2024: \$2.00**

Hours of Work: 10 hours per day, Monday to Friday, 50 hours per week.

Statutory Holidays: New Year’s Day, Family Day, Good Friday, Victoria Day, Canada Day, Civic Holiday, Labour Day, Thanksgiving Day, Christmas Day, Boxing Day and any additional Statutory Holiday legally declared by the provincial government.

Training Fund: May 1/2022: **87¢** per hour worked; May 1/2023: **91¢**; May 1/2024: **96¢**

National Training Fund: **5¢** per hour worked deducted from Training Fund amounts above

**Supplementary
Unemployment
Benefit Fund:**

May 1/2022: **10¢** per hour earned [i.e. 10 cents will flow from the May 1, 2021 benefits amount to fund the Sub Plan; May 1/2023: **36¢** [i.e. **10¢** from benefits and an additional **26¢** from the wage increase]; May 1/2024: **36¢** carrying over from May 1/2023

Group Legal Plan: \$15 per month (or other amount designated by the trustees) designated as “Benefit Contributions” to be contributed to the IUOE Local 793 Group Legal Benefit Trust.

Dues Check-Off: **Regular Monthly Dues: \$25.75**
Working Dues: 2% of the total wage package
Advancement Dues: May 1/2022, May 1/2023, May 1/2024: 40¢ per hour earned

Reporting Allowance: 4 hours **Inclement Weather:** 2 hours

Out-of-Town Allowance: May 1/2022: **\$170.00** per overnight stay

Shift Premium: Paid on the second and third shift
Effective May 1, 2023: **\$3.25**
Effective May 1, 2024: **\$3.75**

**MONETARY HIGHLIGHTS FOR THE
GREATER TORONTO SEWER AND WATERMAIN COLLECTIVE AGREEMENT
FLUSHING, CLEANING, TESTING, CCTV INSPECTION, HYDRO/AIR EXCAVATION,
LINING AND RE-LINING OF SEWERS AND WATERMAIN – SCHEDULE “D”
MAY 1, 2022 – APRIL 30, 2025**

WAGES AND CLASSIFICATIONS

Helper

DATE	WAGES	VAC. PAY	BENEFITS	PENSION	TOTAL PKG.	TRAINING	SUB PLAN
May 1, 2022	\$ 28.60	\$ 2.86	\$ 5.37	\$ 3.98	\$ 40.81	\$ 0.60	\$ 0.10
May 1, 2023	\$ 30.60	\$ 3.06	\$ 5.37	\$ 3.98	\$ 43.01	\$ 0.64	\$ 0.36
May 1, 2024	\$ 32.96	\$ 3.30	\$ 5.37	\$ 4.08	\$ 45.71	\$ 0.69	\$ 0.36

CCTV, Combo Flushing, Pipe Cleaning, CIPP and Spot Repair Tradesperson, Boiler Tradesperson

DATE	WAGES	VAC. PAY	BENEFITS	PENSION	TOTAL PKG.	TRAINING	SUB PLAN
May 1, 2022	\$ 31.36	\$ 3.13	\$ 5.37	\$ 3.98	\$ 43.84	\$ 0.60	\$ 0.10
May 1, 2023	\$ 33.36	\$ 3.33	\$ 5.37	\$ 3.98	\$ 46.04	\$ 0.64	\$ 0.36
May 1, 2024	\$ 35.72	\$ 3.57	\$ 5.37	\$ 4.08	\$ 48.74	\$ 0.69	\$ 0.36

Cutter Grouter Tradesperson

DATE	WAGES	VAC. PAY	BENEFITS	PENSION	TOTAL PKG.	TRAINING	SUB PLAN
May 1, 2022	\$ 33.36	\$ 3.33	\$ 5.37	\$ 3.98	\$ 46.04	\$ 0.60	\$ 0.10
May 1, 2023	\$ 35.36	\$ 3.53	\$ 5.37	\$ 3.98	\$ 48.24	\$ 0.64	\$ 0.36
May 1, 2024	\$ 37.72	\$ 3.77	\$ 5.37	\$ 4.08	\$ 50.94	\$ 0.69	\$ 0.36

Hydro/Air Excavation Tradesperson, Straight Vac Tradesperson – Schedule “A”

DATE	WAGES	VAC. PAY	BENEFITS	PENSION	TOTAL PKG.	TRAINING	SUB PLAN
May 1, 2022	\$ 40.91	\$ 4.09	\$ 5.77	\$ 8.02	\$ 58.79	\$ 0.60	\$ 0.10
May 1, 2023	\$ 42.91	\$ 4.29	\$ 5.77	\$ 8.02	\$ 60.99	\$ 0.64	\$ 0.36
May 1, 2024	\$ 45.27	\$ 4.53	\$ 5.77	\$ 8.12	\$ 63.69	\$ 0.69	\$ 0.36

Hydro/Air Excavation Tradesperson, Straight Vac Tradesperson – Schedule “C”

DATE	WAGES	VAC. PAY	BENEFITS	PENSION	TOTAL PKG.	TRAINING	SUB PLAN
May 1, 2022	\$ 31.47	\$ 3.15	\$ 5.77	\$ 5.61	\$ 46.00	\$ 0.60	\$ 0.10
May 1, 2023	\$ 33.47	\$ 3.35	\$ 5.77	\$ 5.61	\$ 48.20	\$ 0.64	\$ 0.36
May 1, 2024	\$ 35.83	\$ 3.59	\$ 5.77	\$ 5.71	\$ 50.90	\$ 0.69	\$ 0.36

*This is not the full agreement – only the monetary highlights, which are being provided for convenience purposes only.
Errors and Omissions Excepted. In the event of any discrepancies, the signed collective agreement shall prevail.*

**MONETARY HIGHLIGHTS FOR THE GREATER TORONTO SEWER AND WATERMAIN COLLECTIVE AGREEMENT 2019-2022
FLUSHING, CLEANING, TESTING, CCTV INSPECTION, HYDRO/AIR EXCAVATION,
LINING AND RE-LINING OF SEWERS AND WATERMAINS – SCHEDULE “D”**

Helper: Hydro/Air Excavation Tradesperson, Straight Vac Tradesperson – *Schedule “A”*

DATE	WAGES	VAC. PAY	BENEFITS	PENSION	TOTAL PKG.	TRAINING	SUB PLAN
May 1, 2022	\$ 35.07	\$ 3.51	\$ 5.77	\$ 8.02	\$ 52.37	\$ 0.60	\$ 0.10
May 1, 2023	\$ 37.07	\$ 3.71	\$ 5.77	\$ 8.02	\$ 54.57	\$ 0.64	\$ 0.36
May 1, 2024	\$ 39.43	\$ 3.95	\$ 5.77	\$ 8.12	\$ 57.27	\$ 0.69	\$ 0.36

Helper: Hydro/Air Excavation Tradesperson, Straight Vac Tradesperson – *Schedule “C”*

DATE	WAGES	VAC. PAY	BENEFITS	PENSION	TOTAL PKG.	TRAINING	SUB PLAN
May 1, 2022	\$ 27.05	\$ 2.70	\$ 5.77	\$ 5.61	\$ 41.13	\$ 0.60	\$ 0.10
May 1, 2023	\$ 29.05	\$ 2.90	\$ 5.77	\$ 5.61	\$ 43.33	\$ 0.64	\$ 0.36
May 1, 2024	\$ 31.41	\$ 3.14	\$ 5.77	\$ 5.71	\$ 46.03	\$ 0.69	\$ 0.36

Hours of Work: 50 hours per week plus 2 hours per day maximum travelling time at straight time

Overtime: One and a half (1-1/2) times for all hours worked in excess of 50 hours a week

Statutory Holidays: New Year’s Day, Family Day, Good Friday, Victoria Day, Canada Day, Civic Holiday, Labour Day, Thanksgiving Day, Christmas Day, Boxing Day and any additional Statutory Holiday legally declared by the provincial government

Training Fund: May 1/2022: **60¢** per hour worked; May 1/2023: **64¢**; May 1/2024: **69¢**

National Training Fund: **5¢** per hour worked deducted from Training Fund amounts above

Supplementary Unemployment Benefit Fund: May 1/2022: **10¢** per hour earned [i.e.10 cents will flow from the May 1, 2021 benefits amount to fund the Sub Plan; May 1/2023: **36¢** [i.e. **10¢** from benefits and an additional **26¢** from the wage increase]; May 1/2024: **36¢** carrying over from May 1/2023

Group Legal Plan: \$15 per month (or other amount designated by the trustees) designated as “Benefit Contributions” to be contributed to the IUOE Local 793 Group Legal Benefit Trust.

Dues Check-Off:
Regular Monthly Dues: \$25.75
Working Dues: 2% of the total wage package
Advancement Dues: May 1/2022, May 1/2023, May 1/2024: 40¢ per hour earned

Meal Allowance: **\$15.00** per day for jobs that are at least 110 kms from the Employer's premises and after 12 hours of time worked

Night Shift: Shifts that have majority of hours between 6:00 pm and 6:00 am: **\$2.00** per hour

Out-of-Town Allowance: May 1/2022: **\$170.00 per overnight stay**

Shift Premium: "Night shift" [i.e. shifts between 6:00pm and 6:00am]
Effective May 1, 2022: **\$3.25**
Effective May 1, 2023: **\$3.50**
Effective May 1, 2024: **\$3.75**

**MONETARY HIGHLIGHTS FOR THE
GREATER TORONTO SEWER AND WATERMAIN COLLECTIVE AGREEMENT
WATER TRADES – SCHEDULE “E”
MAY 1, 2019 – APRIL 30, 2022**

2. WAGES AND CLASSIFICATIONS

Water Operator-in-Training 1

DATE	WAGES	VAC. PAY	BENEFITS	PENSION	TOTAL PKG.	TRAINING	SUB PLAN
May 1, 2022	\$ 28.56	\$ 2.85	\$ 5.37	\$ 3.98	\$ 40.76	\$ 0.60	\$ 0.10
May 1, 2023	\$ 30.56	\$ 3.05	\$ 5.37	\$ 3.98	\$ 42.96	\$ 0.64	\$ 0.36
May 1, 2024	\$ 32.92	\$ 3.29	\$ 5.37	\$ 4.08	\$ 45.66	\$ 0.69	\$ 0.36

Water Operator-in-Training 2

DATE	WAGES	VAC. PAY	BENEFITS	PENSION	TOTAL PKG.	TRAINING	SUB PLAN
May 1, 2022	\$ 30.80	\$ 3.08	\$ 5.37	\$ 3.98	\$ 43.23	\$ 0.60	\$ 0.10
May 1, 2023	\$ 32.80	\$ 3.28	\$ 5.37	\$ 3.98	\$ 45.43	\$ 0.64	\$ 0.36
May 1, 2024	\$ 35.16	\$ 3.52	\$ 5.37	\$ 4.08	\$ 48.13	\$ 0.69	\$ 0.36

Water Operator-in-Training 3

DATE	WAGES	VAC. PAY	BENEFITS	PENSION	TOTAL PKG.	TRAINING	SUB PLAN
May 1, 2022	\$ 36.30	\$ 3.63	\$ 5.37	\$ 3.98	\$ 49.28	\$ 0.60	\$ 0.10
May 1, 2023	\$ 38.30	\$ 3.83	\$ 5.37	\$ 3.98	\$ 51.48	\$ 0.64	\$ 0.36
May 1, 2024	\$ 40.66	\$ 4.07	\$ 5.37	\$ 4.08	\$ 54.18	\$ 0.69	\$ 0.36

Class 1 Water Operator

DATE	WAGES	VAC. PAY	BENEFITS	PENSION	TOTAL PKG.	TRAINING	SUB PLAN
May 1, 2022	\$ 43.80	\$ 4.38	\$ 5.37	\$ 3.98	\$ 57.53	\$ 0.60	\$ 0.10
May 1, 2023	\$ 45.80	\$ 4.58	\$ 5.37	\$ 3.98	\$ 59.73	\$ 0.64	\$ 0.36
May 1, 2024	\$ 48.16	\$ 4.82	\$ 5.37	\$ 4.08	\$ 62.43	\$ 0.69	\$ 0.36

MONETARY HIGHLIGHTS FOR THE GREATER TORONTO SEWER AND WATERMAIN COLLECTIVE AGREEMENT 2019-2022
WATER TRADES – SCHEDULE “E”

<u>Hours of Work:</u>	50 hours per week
<u>Overtime:</u>	One and a half (1-1/2) times for all hours worked in excess of 50 hours a week One and a half (1-1/2) times for all hours worked on Saturdays; Double time for all hours worked on Sundays (including travel time) and Statutory Holidays.
<u>Statutory Holidays:</u>	New Year’s Day, Family Day, Good Friday, Victoria Day, Canada Day, Civic Holiday, Labour Day, Thanksgiving Day, Christmas Day, Boxing Day and any additional Statutory Holiday legally declared by the provincial government.
<u>Training Fund:</u>	May 1/2022: 60¢ per hour worked; May 1/2023: 64¢ ; May 1/2024: 69¢
<u>National Training Fund:</u>	5¢ per hour worked deducted from Training Fund amounts above
<u>Supplementary Unemployment Benefit Fund:</u>	May 1/2022: 10¢ per hour earned [i.e. 10 cents will flow from the May 1, 2021 benefits amount to fund the Sub Plan; May 1/2023: 36¢ [i.e. 10¢ from benefits and an additional 26¢ from the wage increase]; May 1/2024: 36¢ carrying over from May 1/2023
<u>Group Legal Plan:</u>	\$15 per month (or other amount designated by the trustees) designated as “Benefit Contributions” to be contributed to the IUOE Local 793 Group Legal Benefit Trust.
<u>Dues Check-Off:</u>	Regular Monthly Dues: \$25.75 Working Dues: 2% of the total wage package Advancement Dues: May 1/2022, May 1/2023, May 1/2024: 40¢ per hour earned
<u>Meal Allowance:</u>	For jobs that are at least 110 kms from the Employer’s premises, \$16.39 per day after 12 hours of time worked, excluding travel time.
<u>Out-of-Town Allowance:</u>	May 1/2022: \$170.00 per overnight stay
<u>Night Shift Premium:</u>	<u>“Night shift” [i.e. shifts between 6:00pm and 6:00am]</u> Effective May 1, 2022: \$3.25 Effective May 1, 2023: \$3.50 Effective May 1, 2024: \$3.75