



## MEMBER BULLETIN

June 21, 2017

# Local 183 Strike Action Oshawa Signatory Contractors (“OSC”) Collective

Local 183 has communicated to the GTSWCA that they have engaged in a lawful strike against Oshawa Signatory Contractors (OSC).

This strike action has the potential of affecting GTSWCA contractors working in the Durham region who are either:

- Employing labour falling within the OSC collective agreement and/or;
- Using sub-contractors who are signatory to the OSC

Furthermore, the Union notes that “any contractor bound to your respective collective agreements being TARBA, GTSWCA or HCAT who perform “struct work” or assists in any way any OSC contractor will be subject to full strike action, among other legal proceedings.”

Since the OSC is not an accredited employer organization, each contractor has the right to accept the terms of the new agreement, as they see fit.

The GTSWCA has approached legal counsel regarding how this action can affect GTSWCA contractors, and tables the following for our contractors:

1. Strike action against OCS contractors is legal, but not in areas in which the GTSWCA collective agreement applies to them.
2. GTSWCA contractors who happen to work in Oshawa should not be subject to strike action. Therefore, if a GTSWCA contractor is paying GTSWCA rates, but working in Durham, then this action should not affect them.
3. GTSWCA contractors who sub-contract to OCS sub-contractors, can expect indirect consequences since the OSC strike seem legal. Therefore, these sites may be targeted for strike action.



4. Refusals of anyone to carry out work for a GTSWCA contractor may be unlawful striking. Articles 10.02 and 10.03 of the GTSWCA Local 183 collective agreement not the following:

10.02 There shall be no strikes or lock outs so long as this Agreement continues to operate.

10.03 Neither of the unions on whose behalf this Agreement is entered into shall involve the Employers, or any of them, in any dispute which may arise between the Council of Trade Unions and any other company and the employees of such other company. The Council further agrees it will not condone a work stoppage or observe any picket line placed on a job site for jurisdictional purposes.

Should any contractor have any questions on this matter, please contact Giovanni Cautillo at [giovanni.cautillo@GTSWCA.org](mailto:giovanni.cautillo@GTSWCA.org) or directly at 905.629.7766 ext.: 229