**MEMBER BULLETIN**

July 3, 2019

**Upcoming Change to WSIB Rate Framework**

By now the WSIB should have been in contact with you to advise you of your company’s North American Industry Classification System (NAICS) classification for the new Rate Framework. Your company’s NAICS classification will replace your current rate group classification (i.e. 711 or 732). The NAICS classification, along with the new Rate Framework classification will commence January 1, 2020. The WSIB has announced that each company will receive information about its 2020 premium rate via regular mail in September 2019.

The WSIB’s Rate Framework website (<https://www.wsib.ca/en/businesses/premiums-and-payment/rate-framework>) offers information on the transition to the new Rate Framework, including a description of the new model, new transition policies, how premium rates will be set, and how the CAD-7 experience rating program will be wrapped up. The WSIB is offering a webinar each month that provides an overview of the new model and changes.  We would encourage you to sign up for one of the webinars (July 17, August 21, September 18).  Click [here](https://www.wsib.ca/en/rate-framework-webinars) for the WSIB link to register.

We anticipate that questions remain: how the transition to Rate Framework will unfold and impact your specific company’s WSIB classification and premiums over the next few years; how the ending of the CAD-7 experience rating program will impact you; and, how your company’s premium rates will be set under the Rate Framework.

OSWCA has been involved in the Rate Framework since the start (2012) and have provided, and continue to provide, in-depth submissions on a range of issues to the WSIB.

The WSIB will provide 2020 rates in its Annual General Meeting in September. [**Employer Classification, Transition to the Rate Framework**](https://www.wsib.ca/sites/default/files/2019-04/140109advancedversion.pdf) (Policy No. 14-01-09, effective January 1, 2020) advises how the transition to the Rate Framework will impact employer’s rates in 2020, 2021 and 2022. In summary, 2020 rates will remain the same or go down depending on an employers performance and net rate (which includes the monthly premiums paid and experience rating rebate/surcharges factored in). We expect many questions will arise after the September 2019 announcement, so we encourage members to proactively prepare for these changes by learning more about how the new rate setting model will work.

If you have any general questions about the WSIB Rate Framework model,please contact Patrick McManus (905-629-7766 ext. 222 or patrick.mcmanus@oswca.org).

If, after receiving your September letter from the WSIB with your 2020 rate, you have company specific questions or would like independent support on any issues that may arise, we suggest you contact Les Liversidge, an experienced WSIB lawyer, who OSWCA has been working with for many years on this issue. His contact details are:

**Les Liversidge**

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