

**Teamsters - GTSWCA Wage Charts**  
**2022-2025 GTSWCA Agreement**

**Schedule "A"**

Truck Driver including Off Highway Hired After May 1, 2019			HOURLY RATE	VACATION PAY	WELFARE	PENSION	ENHANCEMENT FUND	TOTAL PACKAGE
\$	1.70	01-May-22	\$ 1.55	\$ 0.16	\$ 0.10	\$ 0.20	\$ -	\$ 2.00
\$	1.10	01-May-23	\$ 1.00	\$ 0.10	\$ 0.10	\$ 0.30	\$ -	\$ 1.50
\$	1.10	01-May-24	\$ 1.00	\$ 0.10	\$ 0.10	\$ 0.30	\$ -	\$ 1.50
All Other Classifications			HOURLY RATE	VACATION PAY	WELFARE	PENSION	ENHANCEMENT FUND	TOTAL PACKAGE
\$	1.95	01-May-22	\$ 1.77	\$ 0.18	\$ 0.10	\$ 0.20	\$ -	\$ 2.25
\$	2.00	01-May-23	\$ 1.82	\$ 0.18	\$ 0.10	\$ 0.40	\$ -	\$ 2.50
\$	2.25	01-May-24	\$ 2.05	\$ 0.21	\$ 0.10	\$ 0.40	\$ -	\$ 2.75

WAGE CLASSIFICATION	EFFECTIVE	HOURLY RATE	VACATION PAY	WELFARE	PENSION	ENHANCEMENT FUND	TOTAL PACKAGE	UNION DUES	INDUSTRY FUND	EMPLOYER TOTAL COST
	01-May-21	\$ 30.89	\$ 3.09	\$ 3.30	\$ 5.15	\$ 0.30	\$ 42.73	\$ 84.00	\$ 0.25	\$ 42.98
Drivers of drump trucks, Pick-up Service, Bulk lift trucks and farm tractors without attachments, off highway trucks. <a href="#">Hired After May 1, 2019</a>	01-May-22	\$ 32.44	\$ 3.24	\$ 3.40	\$ 5.35	\$ 0.30	\$ 44.73	\$ 87.00	\$ 0.25	\$ 44.98
	01-May-23	\$ 33.44	\$ 3.34	\$ 3.50	\$ 5.65	\$ 0.30	\$ 46.23	\$ 90.00	\$ 0.25	\$ 46.48
	01-May-24	\$ 34.44	\$ 3.44	\$ 3.60	\$ 5.95	\$ 0.30	\$ 47.73	\$ 93.00	\$ 0.25	\$ 47.98
	01-May-21	\$ 39.64	\$ 3.96	\$ 3.30	\$ 9.15	\$ 0.30	\$ 56.35	\$ 106.00	\$ 0.25	\$ 56.60
Drivers of drump trucks, Pick-up Service, Bulk lift trucks and farm tractors without attachments, off highway trucks. <a href="#">Hired Before May 1, 2019</a>	01-May-22	\$ 41.41	\$ 4.14	\$ 3.40	\$ 9.35	\$ 0.30	\$ 58.60	\$ 110.00	\$ 0.25	\$ 58.85
	01-May-23	\$ 43.23	\$ 4.32	\$ 3.50	\$ 9.75	\$ 0.30	\$ 61.10	\$ 118.00	\$ 0.25	\$ 61.35
	01-May-24	\$ 45.27	\$ 4.53	\$ 3.60	\$ 10.15	\$ 0.30	\$ 63.85	\$ 121.00	\$ 0.25	\$ 64.10
	01-May-21	\$ 39.74	\$ 3.97	\$ 3.30	\$ 9.15	\$ 0.30	\$ 56.46	\$ 105.00	\$ 0.25	\$ 56.71
Fuel Truck Drivers, Load Bearing Boom Drivers, and drivers of dump trucks with tag along attachments over 15 tonnes	01-May-22	\$ 41.51	\$ 4.15	\$ 3.40	\$ 9.35	\$ 0.30	\$ 58.71	\$ 110.00	\$ 0.25	\$ 58.96
	01-May-23	\$ 43.33	\$ 4.33	\$ 3.50	\$ 9.75	\$ 0.30	\$ 61.21	\$ 114.00	\$ 0.25	\$ 61.46
	01-May-24	\$ 45.37	\$ 4.54	\$ 3.60	\$ 10.15	\$ 0.30	\$ 63.96	\$ 118.00	\$ 0.25	\$ 64.21
	01-May-21	\$ 40.01	\$ 4.00	\$ 3.30	\$ 9.15	\$ 0.30	\$ 56.76	\$ 105.00	\$ 0.25	\$ 57.01
Float Drivers, custom Mobile mixer units, Truck or Trailer-Mounted	01-May-22	\$ 41.78	\$ 4.18	\$ 3.40	\$ 9.35	\$ 0.30	\$ 59.01	\$ 110.00	\$ 0.25	\$ 59.26
	01-May-23	\$ 43.60	\$ 4.36	\$ 3.50	\$ 9.75	\$ 0.30	\$ 61.51	\$ 114.00	\$ 0.25	\$ 61.76
	01-May-24	\$ 45.65	\$ 4.56	\$ 3.60	\$ 10.15	\$ 0.30	\$ 64.26	\$ 118.00	\$ 0.25	\$ 64.51

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**Schedule "C"**

Fuel and Float Groups			HOURLY RATE	VACATION PAY	WELFARE	PENSION	ENHANCEMENT FUND	TOTAL PACKAGE	
\$	4.95	01-May-22	\$ 4.50	\$ 0.45	\$ 0.10	\$ 0.20	\$ -	\$ 5.25	+\$3.00
\$	3.00	01-May-23	\$ 2.73	\$ 0.27	\$ 0.10	\$ 0.40	\$ -	\$ 3.50	+\$1.00
\$	3.25	01-May-24	\$ 2.95	\$ 0.30	\$ 0.10	\$ 0.40	\$ -	\$ 3.75	+\$1.00
Drivers of drump trucks, Pick-up Service, Bulk lift trucks and farm tractors without attachments, off highway trucks.			HOURLY RATE	VACATION PAY	WELFARE	PENSION	ENHANCEMENT FUND	TOTAL PACKAGE	
\$	1.95	01-May-22	\$ 1.77	\$ 0.18	\$ 0.10	\$ 0.20	\$ -	\$ 2.25	
\$	3.00	01-May-23	\$ 2.73	\$ 0.27	\$ 0.10	\$ 0.40	\$ -	\$ 3.50	+\$1.00
\$	3.25	01-May-24	\$ 2.95	\$ 0.30	\$ 0.10	\$ 0.40	\$ -	\$ 3.75	+\$1.00

WAGE CLASSIFICATION	EFFECTIVE	HOURLY RATE	VACATION PAY	WELFARE	PENSION	ENHANCEMENT FUND	TOTAL PACKAGE	UNION DUES	INDUSTRY FUND	EMPLOYER TOTAL COST
	01-May-21	\$ 28.23	\$ 2.82	\$ 3.30	\$ 6.05	\$ 0.30	\$ 40.70	\$ 106.00	\$ 0.25	\$ 40.95
Drivers of drump trucks, Pick-up Service, Bulk lift trucks and farm tractors without attachments, off highway trucks.	01-May-22	\$ 30.00	\$ 3.00	\$ 3.40	\$ 6.25	\$ 0.30	\$ 42.95	\$ 110.00	\$ 0.25	\$ 43.20
	01-May-23	\$ 32.73	\$ 3.27	\$ 3.50	\$ 6.65	\$ 0.30	\$ 46.45	\$ 118.00	\$ 0.25	\$ 46.70
	01-May-24	\$ 35.68	\$ 3.57	\$ 3.60	\$ 7.05	\$ 0.30	\$ 50.20	\$ 121.00	\$ 0.25	\$ 50.45
	01-May-21	\$ 27.08	\$ 2.71	\$ 3.30	\$ 6.05	\$ 0.30	\$ 39.44	\$ 105.00	\$ 0.25	\$ 39.69
Fuel Truck Drivers, Load Bearing Boom Drivers, and drivers of dump trucks with tag along attachments over 15 tonnes	01-May-22	\$ 31.58	\$ 3.16	\$ 3.40	\$ 6.25	\$ 0.30	\$ 44.69	\$ 110.00	\$ 0.25	\$ 44.94
	01-May-23	\$ 34.31	\$ 3.43	\$ 3.50	\$ 6.65	\$ 0.30	\$ 48.19	\$ 114.00	\$ 0.25	\$ 48.44
	01-May-24	\$ 37.26	\$ 3.73	\$ 3.60	\$ 7.05	\$ 0.30	\$ 51.94	\$ 118.00	\$ 0.25	\$ 52.19
	01-May-21	\$ 27.34	\$ 2.73	\$ 3.30	\$ 6.05	\$ 0.30	\$ 39.72	\$ 105.00	\$ 0.25	\$ 39.97
Float Drivers, custom Mobile mixer units, Truck or Trailer-Mounted	01-May-22	\$ 31.84	\$ 3.18	\$ 3.40	\$ 6.25	\$ 0.30	\$ 44.97	\$ 110.00	\$ 0.25	\$ 45.22
	01-May-23	\$ 34.56	\$ 3.46	\$ 3.50	\$ 6.65	\$ 0.30	\$ 48.47	\$ 114.00	\$ 0.25	\$ 48.72
	01-May-24	\$ 37.52	\$ 3.75	\$ 3.60	\$ 7.05	\$ 0.30	\$ 52.22	\$ 118.00	\$ 0.25	\$ 52.47