



# LiUNA!

## LOCAL 183

### Training Centre

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[www.183training.com](http://www.183training.com)

#### LiUNA Local 183 Training Centre Recruitment Pilot Project

The LiUNA Local 183 Training Centre's Recruitment Committee has recently developed a pilot project to assist with meeting the needs of the industry and recruiting new trainees into the field of construction.

The purpose of the pilot program is to more accurately meet the needs of our employer partners while ensuring that all trainees are successfully placed into the industry, upon completion of the program. To do so, we are asking for the assistance and commitment from our Association and Employers partners by agreeing to place all the candidates in to positions within the industry. To keep the program manageable, we are capping the number of students to 12 per program, with a maximum of 2 programs per sector.

The pilot will consist of running a possible two classes of construction skills and apprenticeship programs, the Training Centre offers associated with your sector, which we have noted on the attached document. We would run the program with 12 students per program with the hopes that the Employers would be willing to place the successful trainees once the program is complete.

**Upon successful completion trainees will be placed with a committed employer, who was identified prior to the program commencing.**

Once we have a signed agreement from our participating Association partners, we will proceed with the recruitment phase of the pilot program. Referrals will be accepted and can be from the public, Union and or the Employer. The trainees will then be screened, which will include a meeting and brief interview with each potential trainee to get a clear understanding of their dedication to the program and what is expected of them during the program as well as upon completion. All candidates will be required to have a valid driver licence. All candidates will be advised that employment will be secured upon successful completion of the program.

As the program moves forward, the instructors will remove any candidates who are not meeting the expectations and requirements of the program. In addition, we will invite Union and Employer representatives to visit the Training Centre to meet with the potential trainees as they reach the conclusion of the program and are ready for placement. Once the trainees are placed and working we will continue to monitor their progression and evaluate the overall efficiency of the pilot.

**Again, the key to this pilot is the commitment from the Association and their Employer members to place all successful trainees.**

The Training Centre plans to promote the program through various outreach initiatives. We ask that you circulate this notice as well as the attached request form to your employer partners for completion.

Thank you again for your partnership and commitment to training.

Sincerely

Sandro Pinto  
Executive Director  
LiUNA Local 183 Training Centre



## LABOUR AND MANAGEMENT COOPERATION



**LiUNA!**  
**LOCAL 183**  
**Training Centre**

**LIUNA LOCAL 183 TRAINING CENTRE RECRUITMENT PILOT PROJECT**

Programs available to your sector:

Please select the program/programs you wish to see delivered and indicate the number of times you would like it run:

\_\_\_\_\_ SEWER AND WATER MAIN CONSTRUCTION SKILLS PROGRAM (8 weeks) 1 x \_\_\_\_\_ 2 x \_\_\_\_\_

\_\_\_\_\_ CONSTRUCTION CRAFT WORKER APPRENTICESHIP (8 weeks) 1x \_\_\_\_\_ 2x \_\_\_\_\_

Trainee commitment number \_\_\_\_\_ (to a maximum of 5 per employer)

**COMPANY CONTACT INFORMATION**

Company Name

\_\_\_\_\_

Address:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Phone Number:

\_\_\_\_\_

Email Address:

\_\_\_\_\_

Company Contact

\_\_\_\_\_

Position

\_\_\_\_\_

**\*\*PLEASE EMAIL THIS FORM BACK TO [lisa.pryce@183training.com](mailto:lisa.pryce@183training.com)**