



January 9, 2017

Dear IUOE Local 793 Contractor,

The Operating Engineers Training Institute of Ontario (OETIO) is pleased to once again offer the Heavy Equipment Pre-Apprenticeship Program in 2017.

For the past ten years, the Pre-Apprenticeship Program has provided an excellent opportunity for prospective heavy equipment operators to learn the trades in a safe and responsible way. Both the IUOE and our contractors agree that being able to evaluate a candidate prior to making a long-term and costly commitment is one of the biggest benefits the program can offer.

The 14-week Pre-Apprentice Program includes 6 weeks of training provided at the OETIO Morrisburg campus followed by an 8 week work placement with a union contractor. During the 8 week work placement, pre-apprentices are compensated by the contractor at the rate of \$15.00/hour. Upon program completion, the IUOE and the contractor evaluate each of the pre-apprentices to determine whether or not the candidates have what it takes to take the next step in the apprenticeship process. Participating contractors are eligible to receive a wage subsidy of up to \$1,300.00 at the end of the 8-week work placement.

The tremendous success of the Pre-Apprenticeship Program in the past is attributed to the referral of strong candidates from the IUOE and our contractors, a thorough screening process, and the high quality training and work experience provided by OETIO and our contractors.

To help the IUOE ensure the 2017 Pre-Apprenticeship Program is a success, please consider making a commitment to sponsor a pre-apprentice for an 8 week work placement. The first course begins April 3rd with the work placement commencing May 15th. The second course begins May 15th with the work placement commencing June 26th. You are also encouraged to forward the names of potential candidates seeking a career in the construction industry as a heavy equipment operator to be considered for the program.

We look forward to working with you to help grow the workforce of Ontario.

Brian Alexander
Assistant Director of Training and Apprenticeship
Operating Engineers Training Institute of Ontario