

**LETTER OF UNDERSTANDING #1**

**Re: Reference Clause 9.02**

The Union, in exercising its rights under Article 9.02, will refer or appoint only competent persons as stewards to avoid disruption of Employers' operations.

Signed and dated at Toronto this 31<sup>st</sup> day of October, 2013.

**ON BEHALF OF:**  
GREATER TORONTO SEWER AND WATERMAIN CONTRACTORS' ASSOCIATION  
**ON BEHALF OF:**  
A COUNCIL OF TRADE UNIONS ACTING AS THE REPRESENTATIVE AND AGENT OF TEAMSTERS' LOCAL 230 AND LIUNA LOCAL 183

- |                            |   |
|----------------------------|---|
| <u>EDDY MARIN</u>          | <u>JACK OLIVEIRA, LIUNA Local 183</u>                   |
| <u>CARLOS DE GASPERIS</u>  | <u>LUIS CAMARA, LIUNA Local 183</u>                     |
| <u>GEORGE DI PEDE</u>      | <u>PAT SHERIDAN, LIUNA Local 183</u>                    |
| <u>ANTHONY DI BATTISTA</u> | <u>LEO CAMPIONE, LIUNA Local 183</u>                    |
|                            | <u>JOAQUIM FERREIRA,</u><br><u>Teamsters' Local 230</u> |

**Map (I)**

**Greater Toronto Free Zone**

