

## MEMBER BULLETIN

November 02, 2021

# 5 traits of the safest Contractors

Contractors that engage in five safety practices are six times safer than the industry average, according to a report from Associated Builders and Contractors.

According to Greg Sizemore, ABC's vice president of health, safety, environment and workforce development, the safest construction companies typically have:

- 1) A robust substance abuse policy with provisions for drug and alcohol testing where permitted.
- 2) Intensive onboarding and new hire orientation programs that clearly outline policies and expectations.
- 3) Frequent and regular toolbox talks, at the beginning of every shift and in some cases even when crews return from a lunch break to bring everybody on the job back to focal point to perform their work safely.
- 4) Leadership that practices safety from the top down, so that executives and supervisors on site follow the same safety initiatives and protocols as the front-line workers doing the day-to-day work.
- 5) Protocols to measure and use safety data from the job to consistently raise the bar and a focus on safety on the jobsite.

ABC's [2021 Safety Performance Report](#) found that on average, the recordable incident rate for all companies tracked by the Bureau of Labor Statistics dropped from 3.0 per 1,000 hours worked in 2019 to 2.7 in 2020. But among ABC's best-performing members that institute these five specific workforce programs, the rate was just 0.41 in 2020, and statistically flat compared to 2019's rate of 0.37.

If you have any questions about the report, please contact Steven Crombie at 416-618-9839 or [steven.crombie@oswca.org](mailto:steven.crombie@oswca.org).