



**GTSWCA**  
Greater Toronto Sewer & Watermain  
Contractors Association

## MEMBER BULLETIN

September 20, 2021

### **September 30<sup>th</sup> Not a Statutory Holiday Under GTSWCA Collective Agreements**

As you are aware, September 30<sup>th</sup> has been proclaimed by the federal government as National Truth and Reconciliation Day and has been made a new federal statutory holiday for all federal public service employees and those employed in other federally regulated industries (e.g. banks). The provincial government has, for 2021 at least, chosen not to recognize September 30<sup>th</sup> as a statutory holiday in Ontario. This may change in future years, but for the time being it is being treated in the same manner as Remembrance Day.

Some collective agreements in the GTA (i.e., TARBA) are recognizing National Truth and Reconciliation Day as a statutory holiday due to unique language in their collective Agreements. The **GTSWCA Agreements do not include this language** and as such, companies operating under these Agreements should treat September 30<sup>th</sup> as a regular working day.

If you have any questions, please contact Patrick McManus (905-629-7766 ext. 229 or [patrick.mcmanus@gtswca.org](mailto:patrick.mcmanus@gtswca.org)).